

The City of Hialeah
Communications & Special Events Office
20 East 6 Street
Hialeah, FL 33010
Phone 305 – 889 – 5701
Fax 305 – 888 – 8031

Press Release

Hialeah Union Contracts Approved

City of Hialeah, the votes have been counted and the contract between the City of Hialeah and the Dade County Police Benevolent Association has been approved. By a vote of 154 in favor and 23 against, the sworn police officers ratified a labor union agreement that will effectively end a 18 month negotiation between the City of Hialeah and the PBA.

Tonight , the Hialeah City Council is expected to approve the three year Collective Bargaining Agreement between the City of Hialeah and the PBA. By reaching this agreement the police officers agree to financial concessions over a three year period estimated to be \$7 million dollars, with 3.5 million dollars in concessions in the first year. The police officers agreed to freeze merit step raises, 10 year anniversary pay raises and shift differential pay for evening and midnight shift work; agreed to eliminate paid holidays and pay a 5%pre-tax health insurance contribution to help defray the cost of employee group health insurance; and also agreed to the payment of overtime to start after 86 hours of work after a two work weeks as apposed to 80 hours over two work weeks.

Mayor Julio Robaina negotiated the substantial monetary concessions to save jobs and pension benefits at a time when the City of Hialeah faces a drop in revenues and a reduced budget. The City lost 19.2% of its ad valorem real estate tax revenue in the last year, together with a sharp drop in state and county taxes and fee revenues, that are paid to the City, placing city jobs and benefits in jeopardy. With direct negotiations with Mayor Robaina and Union representatives, the City and the police union achieved success.

Mayor Robaina will be available for interviews.

For more information, please contact the City of Hialeah Communications & Special Events Department at 305-889-5701.